TITLE 1 SCHOOLWIDE IMPROVEMENT PLAN ADDENDUM			
School Name: West Side Elementary		District Name	e: Catoosa County
Principal Name: Robert Mountjoy		School Year:	FY20
School Mailing Address: 72 Braves Lane Rossville, GA 30741			
Telephone: 706-866-9211			
District Title I Director/Coordinator Name: Gina Haynes			
District Title I Director/Coordinator Mailing Address: 307 Cleveland Street Ringgold, GA 30736			
Email Address: ghaynes@catoosa.k1	12.ga.us		
Telephone: 706-965-6067			
Principal's Signature:		D	ate:
Title I Director's Signature:		D	ate:
Revision Date:			

#### Planning Committee Members:

NAME	POSITION/ROLE	
Robert Mountjoy	Principal	
Lori Welborn	Assistant Principal	
Nicole Josephsen	KK teacher	
Shannon Williams	2 <sup>nd</sup> grade teacher	
Jenn Boland	3 <sup>rd</sup> grade teacher	
Christy Meadows	4 <sup>th</sup> grade teacher	
Elizabeth Harrison	5 <sup>th</sup> grade teacher	
Amy Culpepper	Interventionist	
Whitney Hood	Academic Coach	
Jenifer Adkins	Parent Involvement Coordinator/ Parent	
Toby Solberg	Parent/Business Partner	

### Catoosa County Public School Title 1 Schoolwide/School Improvement Plan

1. What evidenced based practices are in place to ensure the increasing quality of the district and school staff's knowledge and skills in core content areas?

#### Response:

Teachers will take part in data analysis trainings designed to guide participants through learning how to identify student needs and adjust instruction through common assessments led by the academic coach.

Academic Coach will meet with grade levels to increase the use of higher order thinking and performance tasks in developing classroom instruction and assessments.

The academic coach and/or consultants from Reading Wonders will collaborate with teachers to continue implementing best practices in teaching students to write informational texts.

Teachers will continue training in how to implement web based programs for reading and math intervention and independent reading practices.

Teachers will take part in training in how to strengthen reading instruction through a focus on the essential components of an effective reading program.

Teachers will implement best practices in reading and math interventions to help close the achievement gap for SWD and Ed groups.

All teachers will take part in a two day training focused on student learning and using the four questions (what do we want them to know, how do we know they learned it, what do we do if they did not learn it, and what do we do if the learned it) to guide instruction this school year.

Teachers will use the essential standards and create common formative assessment to check levels of understanding of those standards throughout the school year.

2. What processes or plans are in place to ensure that effective collaboration is occurring in your school to advance student achievement for 2019-2020?

Response: We have developed our school wide plan with the participation of individuals who will carry out the comprehensive school wide/school improvement program plan. Those people involved were teachers, school council members, and local parents. As a part of the strategic planning, West Side Elementary School's School Improvement planning committees developed a comprehensive needs assessment by analyzing various types of data throughout the year (CCRPI, Milestones, GKIDS, ACCESS for ELL students, easyCBM, STAR Reading, Lexia, Reading Plus, and iReady). The committees met regularly at the school to discuss the needs of the school and give input to system level needs. The Guiding Coalition will meet bi weekly throughout the 2019-2020 school year to monitor the school's progress on the plan and update/revise the plan as needed.

Grade level academic teams with the principal/assistant principal and academic coach to analyze data, focusing on formative assessments and students' mastery of standards.

These teams will meet once a week in Academic grade level meetings. The Local School Governance Team will meet at least 7 times per year to discuss school improvement.

Furthermore, we established a Professional Learning Community to allow teachers to prioritize standards, create common assessments, review student work, and collaborate on remediation, enrichment, and intervention strategies.

3. What professional learning will be provided for the teachers in the content, pedagogy, supports, and interventions, and leadership for 2019-2020?

*Response:* All teachers will be a part of a two-day training located at West Side provided by Solution Tree to start the school year. By the end of the workshop participants will:

Gain an understanding of the "big ideas" of professional learning communities (PLCs)-ensuring student learning, working collaboratively, and focusing on results.

Discuss how PLC ideas and strategies are put into practice in the daily work of schools and teams, especially in terms of the four critical questions of the PLC.

Explore practices and tools for teams to use collaborative time effectively

Work with the other members of their collaborative team to plan next steps to take in order to fully implement PLC practices, tools, and culture.

Teachers will also be involved in training for new intervention programs such as iReady and Dreambox.

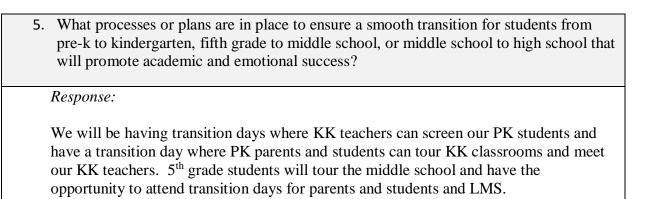
4. What processes or plans are in place to ensure the support of families and communities so they feel welcomed at your school in 2019-2020?

*Response:* To ensure effective involvement of parents and to support a partnership among the

school involved, parents, and the community to improve student academic achievement, each school and local educational agency assisted under this part shall educate teachers, pupil services personnel, principals and other staff, with the assistance of parents, in the value and utility of contributions of parents, and in how to reach out to, communicate with, and work with parents as equal partners, implement and coordinate parent programs, and build ties between parents and the school.

- 4. What processes or plans are in place to ensure the support of families and communities so they feel welcomed at your school in 2019-2020?
  - By October 31st, we will survey our parents asking them questions regarding communication, challenges/obstacles, and needs the parents have in being a partner with the school in their children's education. We will take the results of this survey and share the feedback gathered with the faculty and staff. Then, we will work as a faculty and staff to improve communication, remove obstacles, and meet the needs of parents in their efforts to be partners with the school in their children's education.
  - A. We have involved parents in the planning, review, and improvement of the comprehensive school wide program plan by including parents on the planning committee, explaining the plan and seeking input from our Local School Governance Team (which includes several parent representatives), and sharing the results of that planning with all parents at West Side Elementary School for their feedback.
  - B. We have developed a parent involvement policy included in our appendices that includes strategies to increase parental involvement:
  - (a) flexible dates/times for parent involvement activities,
  - (b) providing child care for parent involvement activities,
  - (c) providing parents with resources such as family literacy services and English classes,
  - (d) provide assistance to parents in understanding the state's academic content standards and assessments,
  - (e) show parents how to monitor their children's learning and assist their children at home
  - with learning, specifically how to help their child with numbers and operations, and show parents how to help their children understand feedback given
  - (f) ensure that notices of parents' activities are sent in a timely manner (such as family literacy services) describes how the school will provide individual student assessment results, including an interpretation of those results. West Side Elementary School will host a Georgia Milestones Assessment workshop to explain to parents how to read and interpret the GA Milestones scores of their children.

Make the comprehensive school wide program plan available to the LEA, parents, and the public. West Side Elementary will make the school wide program available via the school website, a notebook in the office, a notebook in the Media Center, and the Central Office. The principal will share details from the plan and seek input during Local School Governance Team meetings and parent nights.



#### Title 1 Funds

## Please check the activities that the school may include in its detailed program budgets for Title 1.

Curriculum for additional interventions	
Professional development to teach curriculum with fidelity	
Supplemental curriculum	
Multi-Tiered System of Supports (MTSS)	
Progress monitoring	
Mid-year review process with each school	
Online programs	
Blended learning	
Data and evaluation team	
Early warning systems	
College and career readiness preparation	
Preschool	
Full-day kindergarten	
Instructional materials	
Positive Behavioral Intervention and Supports (PBIS)	
Extended Instructional time during the school year	
Instructional interventionist	
Behavior specialist	
Intensified instruction (may include materials in a language that the student can understand, interpreters, and translators)	
Instructional coaches	
Supplemental tutoring	
Preschool supports	
Technology	
Summer school	
Job-embedded professional learning	

Dual-concurrent enrollment programs/courses	
Efforts to reduce discipline practices that remove students from the classroom	
Career and technical education programs	
Credit recovery and acceleration	
Other: (describe)	
Supportive Learning Environment (Choose all that apply.)	
Creating a culture of high expectations	
School improvement (restructuring, reform, transformation, planning & design)	
Bullying Prevention	
Home school liaison	
Home visit programs	
Assemblies (e.g., suicide prevention, bullying prevention, etc.)	
Parent, family, and community engagement	
Family surveys	
Restorative justice programs	
Efforts to reduce discipline practices that remove students from the classroom	
Building Parent Capacity	
Building School Staff Capacity	
Continuous communication and meaning consultation with parents and family members	
Other: (describe)	
Family and Community Engagement (Choose all that apply.)	
Non-academic support (socioeconomic/emotional/cultural)	
Dropout prevention and student re-engagement	
Engaging parents/families (may include materials in a language families can understand, interpreters, and translators)	
Family literacy	
College and career awareness preparation	
Positive Behavioral Interventions and Supports (PBIS)	
Services to facilitate transition from preschool	
Support for children and youth experiencing homelessness	
Classes for parents and families (e.g., ELS, GED, citizenship, parenting, etc.)	
Internet safety	
Community liaison	

Parent liaison/family engagement coordinator	
Welcome center/community school centers	
Child care for parent engagement events	
Back-to-school kick-off	
PD for family engagement liaisons	
Homeless liaison	
Efforts to reduce discipline practices that remove students from the classroom	
Career and technical education (CTE) programs	
Academic Parent-Teacher Teams (APTT)	
Other: (describe)	
Professional capacity (Choose all that apply.)	•
Differentiated, job-embedded professional learning opportunities	
Provided by school or district staff	
Recruit and retain effective educators	
Teacher advancement initiatives	
Improvement of teacher induction program(s)	
Conference attendance (registration, travel, etc.)	
Curriculum specialists	
Improvement of teacher or other school leader induction program(s)	
Preparing and supporting experienced teachers to serve as mentors	
Preparing and supporting experienced principals to serve as mentors	
Other: (describe)	
Effective Leadership (Chaosa all that apply )	
Effective Leadership (Choose all that apply.)  Leadership Development	ПП
Improvement Planning Development	
Safety and Security Training	늄
Training for monitoring and evaluating interventions	
Other: (describe)	
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# Catoosa County Public Schools Title 1 Schoolwide/School Improvement Plan Check off sheet

Each of the items listed below are required for the completion if the CCPS Title 1 Schoolwide plan. Please check to confirm that you have all the required parts to the Title 1 Schoolwide Plan

1. Front cover signature page is signed by Principal.
<ul> <li>2. Planning committee meeting signature page is completed with Signatures.</li> <li>3. All questions are completed.</li> </ul>
5. Title 1 Budget Check Box form matches your plan for FY20.
6. Please include a school schedule showing an intervention time is provided for students.
7. CCPS School Profile (Due Sept. 1)
8. CCPS School Improvement Plan (Due Sept. 1)

PRINCIPAL SIGNATURE	DATE
TITLE 1 COORDINATOR SIGNATURE	DATE.

NOTE: Data used for School Comprehensive Needs Assessment may include the following: Georgia Milestones, STAR Reading & Math, easyCBM, Symphony Math, Reading Plus, Ascend, Common Formative Assessments, Lexia, Parent Surveys, Climate surveys, and CCRPI.